

City of Calistoga Lifeguard

Definition

Under supervision, position performs lifeguard duties and enforces all rules and regulations pertaining to the safety and well being of the patrons and visitors at the facility. May also assist with the supervision and instruction of swim classes and does related work as required. Some morning, evenings and weekends required.

Supervision Received and Exercised

Receives direct supervision from Recreation Coordinator and general supervision from the Recreation Manager and Head Lifeguards.

ESSENTIAL FUNCTIONS -- *may include, but are not limited to, the following:*

- Maintain continuous surveillance of people in a body of water
- Provide safety information to people prior to them indulging in a water sport
- Spot hazards or potential hazards and take measures to prevent accidents
- Rescue tube and fanny pack must be worn at ALL times while on duty
- Enforcement of pool rules consistently and fairly
- Knowledge and use of emergency action plans
- Perform rescues in the event of drowning or swimming accidents
- Assist with accidents and injuries as directed and completion of proper incident and accident reports in detail
- Practice and maintain all certification skills and be able to pass skill tests at any time during the season
- Presents professional appearance and attitude at all times and maintains a high standard of customer service
- Ensure professional appearance of the facility. This includes keeping the pool area, grass area and locker rooms clean and stocked.
- Attend all in-services and staff meetings as scheduled
- Complete check-list tasks every shift worked
- Performs miscellaneous job-related duties as assigned

Experience and Training Guidelines -- *Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Experience:

CPR Certified; current certification as Lifeguard by a recognized source of training.

Training:

Less than high school with 6 months to one (1) year of experience directly related to the duties and responsibilities specified.

Certificates:

Qualified applicants must have completed and successfully passed American Red Cross Lifeguard (or comparable training course), CPR for the Professional Rescuer and First Aid Trainings and possess a current and valid certification cards for each.

Ability to:

- To react calmly and effectively in emergency situations
- Skill in the application of lifeguarding surveillance and rescue techniques
- Knowledge of CPR and emergency medical procedures
- Apply good judgment to difficult or unusual situations
- Maintain a high level of responsibility and strong work ethic
- Work effectively with direct supervision
- Communicate clearly orally and written
- Follow routine verbal and written instructions
- Knowledge of customer service standards and procedures
- Maintain positive working relationships with those contacted in the course of work
- Ability to lift up to 50 pounds and standing for periods of time.

Working Conditions:

Flexible work schedule

Lifting equipment and supplies weighing up to 50 pounds

Standing for a minimum of 15 minutes at one time

Note: Accommodations may be made for some of the essential functions / requirements listed for qualified individuals who require and request such accommodation, due to a qualified disability.

Employee's Signature

Date

Supervisor's signature

Date

Printed name of employee: _____

Printed name of supervisor: _____