City of Calistoga

Staff Report

TO:

Honorable Mayor and City Council

FROM:

Richard Spitler, City Manager

DATE:

March 15, 2011

SUBJECT:

Authorization of Professional Services Agreement with Deborah

Glasser Kolly for Labor Negotiation Services

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<u>ISSUE</u>: Consideration of a Resolution authorizing the execution of a professional services agreement with Deborah Glasser Kolly for labor negotiation services in an amount not to exceed \$15,000.

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RECOMMENDATION: Adopt Resolution.

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BACKGROUND/DISCUSSION: The memorandums of understanding (MOU's) with the three labor associations (Fire, Police and CPEA) are due to expire June 30, 2011. These agreements call for initiation of labor negotiations in April 2011. Each of these Associations have hired professional labor negotiators to represent them. The City Manager needs the assistance of a professional labor negotiator to represent management during these negotiations and to advise the City Council.

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20 21 Councilmember Kraus and the City Manager interviewed three individuals who expressed an interest in representing City management for the new round of negotiations. While it was agreed that all three individuals were qualified, Deborah Glasser Kolly seemed to best fit our needs. She has over fifteen years of experience on both sides of the negotiating table and has represented cities in many similar labor negotiations (see attached resume).

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FISCAL IMPACT:

The estimated cost of completing these negotiations is \$15,000, including contingency. The hourly cost is \$150. Travel time from Marin County will be charged one-way. This cost will be charged Personnel Services Contract Services 01- 4172 -4402.

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ATTACHMENTS:

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- Draft Resolution
- 2. Resume of Deborah Glasser Kolly
- 3. Consultant Services Agreement

RESOLUTION
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALISTOGA,
COUNTY OF NAPA, SATE OF CALIFORNIA AUTHORIZING THE CITY
MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT
WITH DEBORAH GLASSER KOLLY TO REPRESENT
CITY MANAGEMENT IN LABOR NEGOTIATIONS
WHEREAS, the City of Calistoga requires labor negotiation services in order to
participate in labor negotiations beginning in April 2011 with three associations that
represent City employees; and
WHEREAS, after interviewing interested consultants, Deborah Glasser Kolly
demonstrated that she is well qualified and available to undertake labor negotiations on
behalf of the city of Calistoga; and
NOW THEREPORE BE IT DECOLVED 41-4 41- Ct- C
NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Calistoga hereby authorizes the City Manager to enter into a professional services
agreement with Deborah Glasser Kolly (attached hereto as Exhibit A) in an amount not to
exceed \$15,000.
CACCCU \$15,000.
PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga
at a regular meeting held this 15th day of March, 2011 by the following vote:
AYES:
NOES:
ABSTAIN/ABSENT:
A 444.
Attest: Sy Snedden City Clerk
Jack Gingles, Mayor Su Sneddon, City Clerk