

**RESOLUTION NO. 2013-XXX**

**RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA PROFESSIONAL FIREFIGHTERS' ASSOCIATION FROM JANUARY 1, 2013 THROUGH DECEMBER 31, 2014**

1           **WHEREAS**, pursuant to provisions of the California State Government Code certain  
2 employees in specific positions of the City of Calistoga have organized themselves into a  
3 bargaining unit; and  
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5           **WHEREAS**, the employees in specified positions are recognized as the Calistoga  
6 Professional Firefighters' Association (CPFA); and  
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8           **WHEREAS**, the City of Calistoga has negotiated with the CPFA in the past to  
9 establish a Memorandum of Understanding agreement (MOU) to outline benefits and  
10 compensation for positions that are part of CPFA; and  
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12           **WHEREAS**, the MOU executed between the City of Calistoga and the CPFA expired  
13 on December 31, 2012; and  
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15           **WHEREAS**, the City of Calistoga and representatives of the CPFA have negotiated  
16 in good faith for a new MOU as set forth in the attached MOU; and  
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18           **WHEREAS**, the City Council and representatives of the CPFA have agreed in  
19 principle to the terms of the new MOU.  
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21           **NOW THEREFORE, BE IT RESOLVED** that the City Council of the City of Calistoga  
22 hereby authorizes the City Manager to execute the MOU agreement between the City of  
23 Calistoga and Calistoga Professional Firefighters' Association for a period from January 1,  
24 2013 through December 31, 2014 shown as Exhibit A to this resolution.  
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26           **PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Calistoga  
27 at a regular meeting held this **16<sup>TH</sup> day of July, 2013** by the following vote:  
28

29           **AYES:**

30           **NOES:**

31           **ABSENT:**

32           **ABSTAIN:**

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**ATTEST:**

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**CHRIS CANNING, Mayor**

38 **AMANDA DAVIS, Deputy City Clerk**