

RESOLUTION NO. 2013-XXX

RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE CALISTOGA PUBLIC EMPLOYEES' ASSOCIATION FROM JANUARY 1, 2013 THROUGH DECEMBER 31, 2014

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3 **WHEREAS**, pursuant to provisions of the California State Government Code certain
4 employees in specific positions of the City of Calistoga have organized themselves into a
5 bargaining unit; and
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7 **WHEREAS**, the employees in specified positions are recognized as the Calistoga
8 Public Employees' Association (CPEA); and
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10 **WHEREAS**, the City of Calistoga has negotiated with the CPEA in the past to
11 establish a Memorandum of Understanding agreement (MOU) to outline benefits and
12 compensation for positions that are part of CPEA; and
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14 **WHEREAS**, the MOU executed between the City of Calistoga and the CPEA expired
15 on December 31, 2012; and
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17 **WHEREAS**, the City of Calistoga and representatives of the CPEA have negotiated
18 in good faith for a new MOU as set forth in the attached MOU; and
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20 **WHEREAS**, the City Council and representatives of the CPEA have agreed in
21 principle to the terms of the new MOU.
22

23 **NOW THEREFORE, BE IT RESOLVED** that the City Council of the City of Calistoga
24 hereby authorizes the City Manager to execute the MOU agreement between the City of
25 Calistoga and Calistoga Public Employees' Association for a period from January 1, 2013
26 through December 31, 2014 as shown as Exhibit A to this resolution.
27

28 **PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Calistoga
29 at a regular meeting held this **16TH day of July, 2013** by the following vote:
30

31 **AYES:**

32 **NOES:**

33 **ABSENT:**

34 **ABSTAIN:**
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CHRIS CANNING, Mayor

38 **ATTEST:**
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AMANDA DAVIS, Deputy City Clerk