

City of Calistoga
Salary Schedule - FY 15-16 (Effective 01/01/16)
Calistoga Public Employees Association (CPEA)

Range	Applicable Groups(s)										Hourly Payroll (3)									
	3.00% Fixed										Annual Calculation (2)									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
1	3,130	3,287	3,451	3,624	3,805	37,562	39,440	41,412	43,483	45,657	18,06	18,96	19,91	20,91	21,95	18,06	18,96	19,91	20,91	21,95
2	3,161	3,320	3,486	3,660	3,843	37,938	39,835	41,826	43,918	46,114	18,24	19,15	20,11	21,11	22,17	18,24	19,15	20,11	21,11	22,17
3	3,193	3,353	3,520	3,696	3,881	38,317	40,233	42,245	44,357	46,575	18,42	19,34	20,31	21,33	22,39	18,42	19,34	20,31	21,33	22,39
4	3,225	3,386	3,556	3,733	3,920	38,700	40,635	42,667	44,800	47,040	18,61	19,54	20,51	21,54	22,62	18,61	19,54	20,51	21,54	22,62
5	3,257	3,420	3,591	3,771	3,959	39,087	41,042	43,094	45,248	47,511	18,79	19,73	20,72	21,75	22,84	18,79	19,73	20,72	21,75	22,84
6	3,290	3,454	3,627	3,808	3,999	39,478	41,452	43,525	45,701	47,986	18,98	19,93	20,93	21,97	23,07	18,98	19,93	20,93	21,97	23,07
7	3,323	3,489	3,663	3,846	4,039	39,873	41,867	43,960	46,158	48,466	19,17	20,13	21,13	22,19	23,30	19,17	20,13	21,13	22,19	23,30
8	3,356	3,524	3,700	3,885	4,079	40,272	42,285	44,400	46,620	48,950	19,36	20,33	21,35	22,41	23,53	19,36	20,33	21,35	22,41	23,53
9	3,390	3,559	3,737	3,924	4,120	40,674	42,708	44,844	47,086	49,440	19,55	20,53	21,56	22,64	23,77	19,55	20,53	21,56	22,64	23,77
10	3,474	3,648	3,830	4,022	4,223	41,691	43,776	45,965	48,263	50,676	20,04	21,05	22,10	23,20	24,36	20,04	21,05	22,10	23,20	24,36
11	3,559	3,737	3,924	4,120	4,326	42,708	44,844	47,086	49,440	51,912	20,53	21,56	22,64	23,77	24,96	20,53	21,56	22,64	23,77	24,96
12	3,648	3,830	4,022	4,223	4,434	43,776	45,965	48,263	50,676	53,210	21,05	22,10	23,20	24,36	25,58	21,05	22,10	23,20	24,36	25,58
13	3,737	3,924	4,120	4,326	4,542	44,844	47,086	49,440	51,912	54,508	21,56	22,64	23,77	24,96	26,21	21,56	22,64	23,77	24,96	26,21
14	3,830	4,022	4,223	4,434	4,656	45,965	48,263	50,676	53,210	55,870	22,10	23,20	24,36	25,58	26,86	22,10	23,20	24,36	25,58	26,86
15	3,924	4,120	4,326	4,542	4,769	47,086	49,440	51,912	54,508	57,233	22,64	23,77	24,96	26,21	27,52	22,64	23,77	24,96	26,21	27,52
16	4,022	4,223	4,434	4,656	4,889	48,263	50,676	53,210	55,870	58,664	23,20	24,36	25,58	26,86	28,20	23,20	24,36	25,58	26,86	28,20
17	4,120	4,326	4,542	4,769	5,008	49,440	51,912	54,508	57,233	60,095	23,77	24,96	26,21	27,52	28,89	23,77	24,96	26,21	27,52	28,89
18	4,223	4,434	4,656	4,889	5,133	50,676	53,210	55,870	58,664	61,597	24,36	25,58	26,86	28,20	29,61	24,36	25,58	26,86	28,20	29,61
19	4,326	4,542	4,769	5,008	5,258	51,912	54,508	57,233	60,095	63,099	24,96	26,21	27,52	28,89	30,34	24,96	26,21	27,52	28,89	30,34
20	4,434	4,656	4,889	5,133	5,390	53,210	55,870	58,664	61,597	64,677	25,58	26,86	28,20	29,61	31,09	25,58	26,86	28,20	29,61	31,09
21	4,542	4,769	5,008	5,258	5,521	54,508	57,233	60,095	63,099	66,254	26,21	27,52	28,89	30,34	31,85	26,21	27,52	28,89	30,34	31,85
22	4,656	4,889	5,133	5,390	5,659	55,870	58,664	61,597	64,677	67,911	26,86	28,20	29,61	31,09	32,65	26,86	28,20	29,61	31,09	32,65
23	4,769	5,008	5,258	5,521	5,797	57,233	60,095	63,099	66,254	69,567	27,52	28,89	30,34	31,85	33,45	27,52	28,89	30,34	31,85	33,45
24	4,889	5,133	5,390	5,659	5,942	58,664	61,597	64,677	67,911	71,306	28,20	29,61	31,09	32,65	34,28	28,20	29,61	31,09	32,65	34,28
25	5,008	5,258	5,521	5,797	6,087	60,095	63,099	66,254	69,567	73,045	28,89	30,34	31,85	33,45	35,12	28,89	30,34	31,85	33,45	35,12
26	5,133	5,390	5,659	5,942	6,239	61,597	64,677	67,911	71,306	74,872	29,61	31,09	32,65	34,28	36,00	29,61	31,09	32,65	34,28	36,00
27	5,258	5,521	5,797	6,087	6,391	63,099	66,254	69,567	73,045	76,998	30,34	31,85	33,45	35,12	36,87	30,34	31,85	33,45	35,12	36,87
28	5,390	5,659	5,942	6,239	6,551	64,677	67,911	71,306	74,872	78,615	31,09	32,65	34,28	36,00	37,80	31,09	32,65	34,28	36,00	37,80
29	5,521	5,797	6,087	6,391	6,711	66,254	69,567	73,045	76,998	80,533	31,85	33,45	35,12	36,87	38,72	31,85	33,45	35,12	36,87	38,72
30	5,659	5,942	6,239	6,551	6,879	67,911	71,306	74,872	78,615	82,546	32,65	34,28	36,00	37,80	39,69	32,65	34,28	36,00	37,80	39,69
31	5,797	6,087	6,391	6,711	7,047	69,567	73,045	76,998	80,533	84,559	33,45	35,12	36,87	38,72	40,65	33,45	35,12	36,87	38,72	40,65
32	5,942	6,239	6,551	6,879	7,223	71,306	74,872	78,615	82,546	86,673	34,28	36,00	37,80	39,69	41,67	34,28	36,00	37,80	39,69	41,67
33	6,087	6,391	6,711	7,047	7,399	73,045	76,998	80,533	84,559	88,787	35,12	36,87	38,72	40,65	42,69	35,12	36,87	38,72	40,65	42,69
34	6,239	6,551	6,879	7,223	7,584	74,872	78,615	82,546	86,673	91,007	36,00	37,80	39,69	41,67	43,75	36,00	37,80	39,69	41,67	43,75
35	6,391	6,711	7,047	7,399	7,769	76,998	80,533	84,559	88,787	93,226	36,87	38,72	40,65	42,69	44,82	36,87	38,72	40,65	42,69	44,82
36	6,551	6,879	7,223	7,584	7,963	78,615	82,546	86,673	91,007	95,557	37,80	39,69	41,67	43,75	45,94	37,80	39,69	41,67	43,75	45,94
37	6,711	7,047	7,399	7,769	8,157	80,533	84,559	88,787	93,226	97,888	38,72	40,65	42,69	44,82	47,06	38,72	40,65	42,69	44,82	47,06
38	6,879	7,223	7,584	7,963	8,361	82,546	86,673	91,007	95,557	100,335	39,69	41,67	43,75	45,94	48,24	39,69	41,67	43,75	45,94	48,24
39	7,047	7,399	7,769	8,157	8,565	84,559	88,787	93,226	97,888	102,782	40,65	42,69	44,82	47,06	49,41	40,65	42,69	44,82	47,06	49,41
40	7,223	7,584	7,963	8,361	8,779	86,673	91,007	95,557	100,335	105,352	41,67	43,75	45,94	48,24	50,65	41,67	43,75	45,94	48,24	50,65

