

# City of Calistoga Salary Schedule - FY 16-17 (Effective 01/01/17)

Applicable Group		Non Represented										
Effective Date(s) and Changes		01/1/2017 to 12/31/2017										
Dates	What	7/1/2005	7/1/2006	7/1/2007	7/1/2008	7/1/2009	11/1/2011	1/1/2013	1/1/2014	1/1/2015	1/1/2016	1/1/2017
		Same as CPEA Per Resolution	Per Resolution 2006-088 June to Apr Median CPI	Per Resolution 2006-088 June to Apr Median CPI	Per Resolution 2006-088 June to Apr Median CPI	Per Resolution 2006-088 June to Apr Median CPI	Per Resolution	Per Resolution 2013-065	Per Resolution 2013-065	Per Resolution 2015-039	Per Resolution 2016-004 Koff Implementati	Per Resolution 2016-004 Koff Implementatio n
Percentage		3.00%	2.40%	3.00%	3.50%	2.40%	-5.00%	2.00%	1.00%	3.00%	3.00%	3.00%

### Positions Covered

Position Title	Type	FLSA	Range	Comments
Administrative Services Director	Mgmt	Exempt	51-55	
Associate Civil Engineer	Mid-Mgmt	Non-Exempt	38	
Building Official	Mid-Mgmt	Exempt	42	
City Clerk	Mid-Mgmt	Exempt	39	
Deputy City Clerk	Mid-Mgmt	Exempt	31	
Deputy Public Works Director	Mgmt	Exempt	44	
Executive Assistant	Mid-Mgmt	Non-Exempt	20	
Fire Chief	Mgmt	Exempt	51-55	
Planning and Building Manager	Mgmt	Exempt		
Maintenance Superintendent	Mid-Mgmt	Exempt	35	
Planning Director	Mgmt	Exempt	51-55	
Police Chief	Mgmt	Exempt	51-55	
Public Works Director/City Engineer	Mgmt	Exempt	51-55	
Recreation Manager	Mid-Mgmt	Exempt	36	
Senior Civil Engineer	Mid-Mgmt	Exempt	42	
Senior Planner	Mid-Mgmt	Exempt	38	
Senior Planner/Assistant to City Manager	Mid-Mgmt	Exempt	43	
Utility Systems Superintendent	Mid-Mgmt	Exempt	36	

Range #	Monthly Adopted (1)					Annual Calculation (2)				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
20	4,567	4,796	5,035	5,287	5,551	54,806	57,546	60,424	63,445	66,617
21	4,679	4,913	5,158	5,416	5,687	56,143	58,950	61,898	64,993	68,242
22	4,796	5,035	5,287	5,551	5,829	57,547	60,424	63,445	66,618	69,949
23	4,912	5,158	5,416	5,687	5,971	58,950	61,897	64,992	68,242	71,654
24	5,035	5,287	5,551	5,829	6,120	60,424	63,445	66,617	69,948	73,445
25	5,158	5,416	5,687	5,971	6,270	61,898	64,993	68,243	71,655	75,238
26	5,287	5,551	5,829	6,121	6,427	63,446	66,618	69,949	73,446	77,118
27	5,416	5,687	5,971	6,270	6,583	64,992	68,241	71,653	75,236	78,998
28	5,551	5,829	6,120	6,426	6,748	66,616	69,947	73,445	77,117	80,973
29	5,687	5,971	6,270	6,583	6,912	68,241	71,653	75,236	78,998	82,948
30	5,829	6,120	6,426	6,748	7,085	69,947	73,445	77,117	80,973	85,021
31	5,971	6,270	6,583	6,912	7,258	71,653	75,236	78,998	82,948	87,095
32	6,120	6,426	6,748	7,085	7,439	73,445	77,117	80,973	85,021	89,272
33	6,270	6,583	6,912	7,258	7,621	75,236	78,998	82,948	87,095	91,450
34	6,426	6,748	7,085	7,439	7,811	77,117	80,973	85,021	89,272	93,736
35	6,583	6,912	7,258	7,621	8,002	78,999	82,948	87,096	91,451	96,023
36	6,748	7,085	7,439	7,811	8,202	80,973	85,022	89,273	93,737	98,424
37	6,912	7,258	7,621	8,002	8,402	82,949	87,097	91,452	96,024	100,825
38	7,085	7,440	7,811	8,202	8,612	85,023	89,274	93,738	98,425	103,346
39	7,258	7,621	8,002	8,402	8,822	87,096	91,451	96,023	100,824	105,866
40	7,439	7,811	8,202	8,612	9,043	89,273	93,737	98,424	103,345	108,512
41	7,621	8,002	8,402	8,822	9,263	91,451	96,023	100,824	105,865	111,159
42	7,811	8,202	8,612	9,043	9,495	93,737	98,424	103,345	108,512	113,938
43	8,002	8,402	8,822	9,263	9,726	96,023	100,824	105,865	111,159	116,717
44	8,202	8,612	9,043	9,495	9,970	98,424	103,345	108,512	113,938	119,635
45	8,402	8,822	9,263	9,726	10,213	100,824	105,865	111,159	116,717	122,552
46	8,612	9,043	9,495	9,970	10,468	103,345	108,512	113,938	119,635	125,616
47	8,822	9,263	9,726	10,213	10,723	105,865	111,159	116,717	122,552	128,680
48	9,043	9,495	9,970	10,468	10,991	108,512	113,938	119,635	125,616	131,897
49	9,263	9,726	10,213	10,723	11,260	111,159	116,717	122,552	128,680	135,114
50	9,495	9,970	10,468	10,991	11,541	113,938	119,635	125,616	131,897	138,492
51	9,726	10,213	10,723	11,260	11,822	116,717	122,552	128,680	135,114	141,870
52	9,970	10,468	10,991	11,541	12,118	119,634	125,616	131,897	138,492	145,416
53	10,213	10,723	11,259	11,822	12,414	122,552	128,680	135,114	141,870	148,963
54	10,468	10,991	11,541	12,118	12,724	125,616	131,897	138,492	145,416	152,687
55	10,723	11,259	11,822	12,414	13,034	128,680	135,114	141,870	148,963	156,411
56	10,991	11,541	12,118	12,724	13,360	131,897	138,492	145,416	152,687	160,322
57	11,259	11,822	12,414	13,034	13,686	135,114	141,870	148,963	156,411	164,232

<p>(1) Monthly Rate adopted by resolution, Annual COLA, from other group MOUs or CPI, results are rounded to whole dollar, except for CM Position.</p> <p>(3) Hourly Payroll Rate - Annual Rate divided by 2080 hours rounded to nearest cent. (Daily rates calculated at 8 hours, Payperiod rates calculated at Annual rate divided by 24)</p>	<p>(2) Annual Rate - Monthly multiplied by 12. Entered into Payroll for Calculation of Payroll Rates.</p>
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