

City of Calistoga

Staff Report

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TO: Honorable Mayor and City Council
FROM: Michelle Marchetta Kenyon, City Attorney
DATE: June 19, 2018
SUBJECT: Consideration of a Resolution Approving First Amendment to Employment Agreement between City of Calistoga and Dylan Feik

APPROVAL FOR FORWARDING:


Michelle Marchetta Kenyon, City Attorney

1 **ISSUE:** Consideration of a Resolution Approving the First Amendment to Employment
2 Agreement between City of Calistoga and Dylan Feik.
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4 **RECOMMENDATION:** Adopt the Resolution.
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6 **BACKGROUND:** The City and Dylan Feik entered into an Employment Agreement in
7 February 2016 providing for the terms and conditions of employment of Dylan Feik as
8 City Manager. Pursuant to that Agreement, the City Council conducted a performance
9 review of the City Manager and gave direction to the City Attorney to prepare the
10 attached First Amendment to Employment Agreement ("First Amendment"). The First
11 Amendment provides for an increase in salary to \$189,371 annually. In addition, the
12 First Amendment provides that the City Manager is authorized to participate in a
13 deferred compensation plan known as ICMA-RC 401(a) Money Market Plan, City will
14 pay annually the administrative fee of \$1,000 and the City Manager shall pay all future
15 contributions to the Plan.
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17 **FISCAL IMPACT:**
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19 The annual base salary for Mr. Feik is \$189,371. City will also pay an annual
20 administrative fee of \$1,000 for the City Manager's participation in ICMA-RC 401(a)
21 Money Market Plan.
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23 **ATTACHMENTS:**
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- 25 1. Resolution No. 2018-____ Resolution of the City Council of the City of Calistoga,
26 County of Napa, State of California, Approving the First Amendment to
27 Employment Agreement Between City of Calistoga and Dylan Feik
- 28 2. First Amendment to Employment Agreement between City of Calistoga and
29 Dylan Feik

