

City of Calistoga

Fiscal Year 18-19 Budget

Non-Represented Employees
Salary Schedule FY 18-19

Position Title	Range	Annual Salary	
		Beginning	Ending
City Manager	Contract	\$189,371	\$189,371
Executive Assistant	20	\$58,144	\$70,674
Code Enforcement Officer	25	\$65,668	\$79,819
Deputy City Clerk	31	\$76,017	\$92,399
Recreation Manager	33	\$79,818	\$97,019
Associate Civil Engineer	33	\$79,818	\$97,019
Maintenance Superintendent	38	\$90,201	\$109,640
Senior Planner	39	\$92,400	\$112,313
Utility Systems Superintendent	40	\$94,710	\$115,121
City Clerk	40	\$94,710	\$115,121
Senior Civil Engineer	41	\$97,020	\$117,928
Building Official	43	\$101,871	\$123,825
Senior Planner/Assistant to City Manager	43	\$101,871	\$123,825
Deputy Public Works Director	47	\$112,313	\$136,517
Parks and Recreation Director	50	\$120,876	\$146,926
Administrative Services Director	52	\$126,920	\$154,272
Planning and Building Director	56	\$139,929	\$170,085
Public Works Director/City Engineer	57	\$143,342	\$174,234
Fire Chief	58	\$146,926	\$178,589
Police Chief	59	\$150,599	\$183,054

City of Calistoga

Fiscal Year 18-19 Budget

Calistoga Police Officers Association (CPOA)

Salary Schedule FY 18-19

Position Title	Range	Annual Salary	
		Beginning	Ending
Police Officer	29	\$73,104	\$88,848
Police Corporal	31	\$76,752	\$93,288
Sergeant	36	\$86,736	\$105,432
Dispatch Supervisor	25	\$66,312	\$80,592
Dispatcher	19	\$57,288	\$69,612
Community Service Officer	19	\$57,288	\$69,612

City of Calistoga

Fiscal Year 18-19 Budget

Calistoga Professional Firefighters Association (CPFA)

Salary Schedule FY 18-19

Position Title	Range	Annual Salary	
		Beginning	Ending
Fire Fighter	28	\$71,361	\$86,739
Fire Engineer	32	\$78,674	\$95,629
Fire Captain	36	\$86,736	\$105,428

City of Calistoga

Fiscal Year 18-19 Budget

Calistoga Public Employees Association (CPEA)
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Salary Schedule FY 18-19

Position Title	Range	Annual Salary	
		Beginning	Ending
Accounting Assistant	15	\$49,953	\$60,718
Administrative Assistant	18	\$53,762	\$65,348
Administrative Service Technician	21	\$57,827	\$70,289
Associate Planner	34	\$79,431	\$96,549
Building Inspector	32	\$75,649	\$91,952
Chief Plant Operator	32	\$75,649	\$91,952
Maintenance Technician I	15	\$49,953	\$60,718
Maintenance Technician II	19	\$55,073	\$66,942
Plant Operator I	20	\$56,450	\$68,616
Plant Operator II	25	\$63,754	\$77,494
Recreation Coordinator	12	\$46,442	\$56,450
Senior Maintenance Technician	24	\$62,236	\$75,649
Senior Plant Operator	29	\$70,289	\$85,437
Senior Accounting Assistant	20	\$56,450	\$68,616

Non-Represented Part-Time Employees
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Salary Schedule FY 18-19

Position Title	Hourly Salary Schedule				
	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Aide	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
Coach/Referee	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
Facility Attendant (Opening)	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Office Assistant I	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
Parking Enforcement Officer	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
Recreation Aide	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
Swim Instructor I	\$12.00	\$12.60	\$13.23	\$13.89	\$14.59
Facility Attendant (Closing)	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50
Life Guard I	\$12.60	\$13.23	\$13.89	\$14.59	\$15.32
Recreation Leader	\$12.60	\$13.23	\$13.89	\$14.59	\$15.32
Head Life Guard	\$13.41	\$14.08	\$14.78	\$15.52	\$16.30
Swim Instructor II	\$13.41	\$14.08	\$14.78	\$15.52	\$16.30
Firefighter	\$13.82	\$14.51	\$15.24	\$16.00	\$16.80
Speciality Instructor I	\$14.00	\$16.00	\$18.00	\$20.00	\$22.00
Office Assistant II	\$14.34	\$15.06	\$15.81	\$16.60	\$17.43
Operator-in-Training	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23
Water Conservation Specialist	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23
Pool Manager	\$17.11	\$17.97	\$18.86	\$19.81	\$20.80
Senior Recreation Leader	\$17.11	\$17.97	\$18.86	\$19.81	\$20.80
Speciality Instructor II	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00
Recreation Coordinator	\$21.60	\$22.68	\$23.81	\$25.00	\$26.25
Water Conservation Manager	\$23.80	\$25.00	\$26.25	\$27.56	\$28.94
Accounting Assistant	\$24.02	\$25.22	\$26.48	\$27.81	\$29.20
Accountant	\$27.00	\$28.35	\$29.77	\$31.26	\$32.82
Police Dispatcher	\$27.55	\$28.91	\$30.36	\$31.89	\$33.47