

RESOLUTION NO. 2019-XXX

**RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF CALISTOGA, COUNTY
OF NAPA, STATE OF CALIFORNIA, APPROVING BUDGET ADJUSTMENTS
TO THE FISCAL YEAR 2018-19 OPERATING BUDGET IN THE AMOUNT
OF \$60,735 TO THE FISCAL YEAR 2018-19 OPERATING BUDGET**

1 **WHEREAS**, the City of Calistoga desires to revise the Salary and Labor Benefits
2 package for Unrepresented Employees; and
3

4 **WHEREAS**, the revised Salary and Labor Benefits package for Unrepresented
5 Employees requires additional appropriations for Fiscal Year 2018/19 prior to
6 implementation.
7

8 **NOW THEREFORE, BE IT FURTHER RESOLVED** that the City Council of the
9 City of Calistoga hereby approves budget adjustments to the Fiscal Year 2018-19
10 Operating Budget in the amount of \$60,735 derived as follows: \$47,535 from the
11 unappropriated General Fund reserves; and \$13,200 from the unappropriated
12 Enterprise Funds reserves to the respective department budgets as set forth as Exhibit
13 A to this resolution.
14

15 **PASSED, APPROVED, AND ADOPTED** by the City Council of the City of
16 Calistoga at a regular meeting held this **5th day of March, 2019**, by the following vote:
17

18 **AYES:**

19 **NOES:**

20 **ABSTAIN:**

21 **ABSENT:**
22
23
24

CHRIS CANNING, Mayor

25
26
27 **ATTEST:**
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30 _____
IRENE CAMACHO-WERBY, City Clerk

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

Finance

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4108 | 4301 salaries | 210 |
| 01 | 4108 | 4305 incentive pay | 311 |
| 01 | 4108 | 4303 fica & medicare | 40 |
| 01 | 4108 | 4310 PERS | 173 |
| 01 | 4108 | 4312 workers comp | 29 |
| total | | | 763 |

City Clerk

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4111 | 4301 salaries | 824 |
| 01 | 4111 | 4303 fica & medicare | 64 |
| 01 | 4111 | 4305 incentive pay | 15 |
| 01 | 4111 | 4310 PERS | 62 |
| 01 | 4111 | 4312 workers comp | 46 |
| total | | | 1,011 |

City Manager

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4114 | 4301 salaries | 895 |
| 01 | 4114 | 4309 incentive pay | 15 |
| 01 | 4114 | 4303 fica & medicare | 70 |
| 01 | 4114 | 4310 PERS | 68 |
| 01 | 4114 | 4312 workers comp | 50 |
| total | | | 1,098 |

Planning

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4115 | 4301 salaries | 5,507 |
| 01 | 4115 | 4309 incentive pay | 450 |
| 01 | 4115 | 4303 fica & medicare | 456 |
| 01 | 4115 | 4310 PERS | 440 |
| 01 | 4115 | 4312 workers comp | 328 |
| total | | | 7,181 |

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

Police

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4116 | 4301 salaries | 553 |
| 01 | 4116 | 4309 incentive pay | 600 |
| 01 | 4116 | 4303 fica & medicare | 89 |
| 01 | 4116 | 4310 PERS | 146 |
| 01 | 4116 | 4312 workers comp | 64 |
| total | | | 1,452 |

Fire

| | | | |
|--------------|------|----------------------|---------------|
| 01 | 4117 | 4301 salaries | 11,321 |
| 01 | 4117 | 4305 incentive | 540 |
| 01 | 4117 | 4303 fica & medicare | 908 |
| 01 | 4117 | 4310 PERS | 5,983 |
| 01 | 4117 | 4312 workers comp | 652 |
| total | | | 19,403 |

Public Works - Admin

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4121 | 4301 salaries | 1,917 |
| 01 | 4121 | 4309 incentive pay | (60) |
| 01 | 4121 | 4303 fica & medicare | 142 |
| 01 | 4121 | 4310 PERS | 275 |
| 01 | 4121 | 4312 workers comp | 102 |
| total | | | 2,376 |

Streets

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4122 | 4301 salaries | 1,529 |
| 01 | 4122 | 4309 incentive pay | (30) |
| 01 | 4122 | 4303 fica & medicare | 115 |
| 01 | 4122 | 4310 PERS | 282 |
| 01 | 4122 | 4312 workers comp | 82 |
| total | | | 1,978 |

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

| | | | |
|--------------|------|----------------------|--------------|
| Parks | | | |
| 01 | 4123 | 4301 salaries | 901 |
| 01 | 4123 | 4309 incentive pay | (30) |
| 01 | 4123 | 4303 fica & medicare | 67 |
| 01 | 4123 | 4310 PERS | 133 |
| 01 | 4123 | 4312 workers comp | 47 |
| | | | <hr/> |
| total | | | 1,118 |
| | | | <hr/> |

| | | | |
|--------------------|------|----------------------|--------------|
| Maintenance | | | |
| 01 | 4124 | 4301 salaries | 901 |
| 01 | 4124 | 4309 incentive pay | (30) |
| 01 | 4124 | 4303 fica & medicare | 67 |
| 01 | 4124 | 4310 PERS | 133 |
| 01 | 4124 | 4312 workers comp | 47 |
| | | | <hr/> |
| total | | | 1,118 |
| | | | <hr/> |

| | | | |
|-----------------------------|------|----------------------|--------------|
| Building Inspections | | | |
| 01 | 4125 | 4301 salaries | 3,966 |
| 01 | 4125 | 4309 incentive pay | 150 |
| 01 | 4125 | 4303 fica & medicare | 315 |
| 01 | 4125 | 4310 PERS | 322 |
| 01 | 4125 | 4312 workers comp | 227 |
| | | | <hr/> |
| total | | | 4,980 |
| | | | <hr/> |

| | | | |
|------------------|------|----------------------|--------------|
| Buildings | | | |
| 01 | 4127 | 4301 salaries | 902 |
| 01 | 4127 | 4309 incentive pay | (30) |
| 01 | 4127 | 4303 fica & medicare | 67 |
| 01 | 4127 | 4310 PERS | 133 |
| 01 | 4127 | 4312 workers comp | 48 |
| | | | <hr/> |
| total | | | 1,120 |
| | | | <hr/> |

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

Emergency Services

| | | | |
|--------------|------|----------------------|--------------|
| 01 | 4138 | 4301 salaries | 1,258 |
| 01 | 4138 | 4309 incentive pay | 60 |
| 01 | 4138 | 4303 fica & medicare | 101 |
| 01 | 4138 | 4310 PERS | 665 |
| 01 | 4138 | 4312 workers comp | 72 |
| <u>total</u> | | | <u>2,156</u> |

P & R Recreation

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4152 | 4301 salaries | 115 |
| 01 | 4152 | 4309 incentive pay | 210 |
| 01 | 4152 | 4303 fica & medicare | 25 |
| 01 | 4152 | 4310 PERS | 24 |
| 01 | 4152 | 4312 workers comp | 18 |
| <u>total</u> | | | <u>392</u> |

P & R Education/Recreation Classes

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4153 | 4301 salaries | 65 |
| 01 | 4153 | 4309 incentive pay | 120 |
| 01 | 4153 | 4303 fica & medicare | 14 |
| 01 | 4153 | 4310 PERS | 14 |
| 01 | 4153 | 4312 workers comp | 11 |
| <u>total</u> | | | <u>224</u> |

P & R Seniors

| | | | |
|--------------|------|--------------------|------------|
| 01 | 4154 | 4309 incentive pay | 210 |
| <u>total</u> | | | <u>210</u> |

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

P & R Community Events

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4155 | 4301 salaries | 33 |
| 01 | 4155 | 4309 incentive pay | 60 |
| 01 | 4155 | 4303 fica & medicare | 8 |
| 01 | 4155 | 4310 PERS | 7 |
| 01 | 4155 | 4312 workers comp | 5 |
| <u>total</u> | | | <u>113</u> |

P & R Aquatic

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4156 | 4301 salaries | 115 |
| 01 | 4156 | 4303 fica & medicare | 25 |
| 01 | 4156 | 4310 PERS | 24 |
| 01 | 4156 | 4312 workers comp | 18 |
| <u>total</u> | | | <u>182</u> |

Risk

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4170 | 4301 salaries | 42 |
| 01 | 4170 | 4309 incentive pay | 62 |
| 01 | 4170 | 4303 fica & medicare | 8 |
| 01 | 4170 | 4310 PERS | 35 |
| 01 | 4170 | 4312 workers comp | 5 |
| <u>total</u> | | | <u>152</u> |

Personnel

| | | | |
|--------------|------|----------------------|------------|
| 01 | 4172 | 4301 salaries | 413 |
| 01 | 4172 | 4309 incentive pay | 8 |
| 01 | 4172 | 4303 fica & medicare | 33 |
| 01 | 4172 | 4310 PERS | 31 |
| 01 | 4172 | 4312 workers comp | 24 |
| <u>total</u> | | | <u>509</u> |

Water Distribution

| | | | |
|--------------|------|----------------------|--------------|
| 02 | 4131 | 4301 salaries | 1,894 |
| 02 | 4131 | 4309 incentive pay | 32 |
| 02 | 4131 | 4303 fica & medicare | 148 |
| 02 | 4131 | 4310 PERS | 444 |
| 02 | 4131 | 4312 workers comp | 106 |
| <u>total</u> | | | <u>2,624</u> |

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

Water Treatment

| | | | |
|-------|------|----------------------|--------------|
| 02 | 4132 | 4301 salaries | 1,648 |
| 02 | 4132 | 4309 incentive pay | 86 |
| 02 | 4132 | 4303 fica & medicare | 133 |
| 02 | 4132 | 4310 PERS | 410 |
| 02 | 4132 | 4312 workers comp | 96 |
| <hr/> | | | |
| total | | | <u>2,373</u> |

Water Conservation

| | | | |
|-------|------|----------------------|-----------|
| 02 | 4132 | 4301 salaries | 38 |
| 02 | 4132 | 4303 fica & medicare | 3 |
| 02 | 4132 | 4310 PERS | 3 |
| 02 | 4132 | 4312 workers comp | 2 |
| <hr/> | | | |
| total | | | <u>46</u> |

WWTP Collection

| | | | |
|-------|------|----------------------|--------------|
| 03 | 4141 | 4301 salaries | 1,894 |
| 03 | 4141 | 4309 incentive pay | 32 |
| 03 | 4141 | 4303 fica & medicare | 148 |
| 03 | 4141 | 4310 PERS | 444 |
| 03 | 4141 | 4312 workers comp | 106 |
| <hr/> | | | |
| total | | | <u>2,624</u> |

City of Calistoga

Unrepresented Group
January 1 through June 30, 2019

Budget adjustment

WWTP Treatment

| | | | |
|--------------------|------|----------------------|--------------|
| 03 | 4142 | 4301 salaries | 3,648 |
| 03 | 4142 | 4309 incentive pay | 248 |
| 03 | 4142 | 4303 fica & medicare | 298 |
| 03 | 4142 | 4310 PERS | 1,128 |
| 03 | 4142 | 4312 workers comp | 214 |
| <hr/> total | | | 5,535 |

| | | |
|------------------|-------|--------|
| General Fund | total | 47,535 |
| Enterprise Funds | total | 13,200 |
| grand total | | 60,735 |