

RESOLUTION NO. 2015- 052

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, APPROVING A PAID SICK LEAVE POLICY PURSUANT TO AB 1522 FOR PART-TIME, TEMPORARY AND SEASONAL EMPLOYEES AND ESTABLISHING THE ACCRUAL METHOD AND THE MINIMUM PAID SICK LEAVE USAGE INCREMENT

WHEREAS, on September 10, 2014 the Governor of the State of California signed the Healthy Workplaces, Healthy Families Act of 2014 (AB 1522) providing paid sick leave for covered employees effective July 1, 2015; and

WHEREAS, the AB 1522 paid sick leave provisions are to take effect July 1, 2015; and

WHEREAS, the City of Calistoga wishes to establish a paid sick leave policy pursuant to AB 1522 for part-time, temporary and seasonal employees; and

WHEREAS, part-time, temporary and seasonal employees are not covered by any existing collective bargaining agreement, benefits resolution nor any other benefits policy; and

WHEREAS, AB 1522 allows the City to establish the accrual method and the minimum usage increment for paid sick leave; and

WHEREAS, AB 1522 provides City employees who work 30 or more days a year are entitled to paid sick leave to be accrued at a rate of no less than one hour for every 30 hours worked; and

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Calistoga hereby adopts the provisions under the City of Calistoga's Sick Leave Policy for Part-Time, Temporary and Seasonal Employees shown as Exhibit A to this resolution.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Calistoga at a regular meeting held this 2nd day of June, 2015 following vote:

AYES: Councilmembers Kraus, Lopez-Ortega and Barnes, Vice Mayor
Dunsford and Mayor Canning
NOES: None
ABSTAIN: None
ABSENT: None



CHRIS CANNING, Mayor

ATTEST:



KATHY FLAMSON, City Clerk