

**RESOLUTION NO. 2015-139**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALISTOGA,  
COUNTY OF NAPA, STATE OF CALIFORNIA ESTABLISHING A SALARY  
COMPENSATION RANGE FOR BOTH THE INTERIM AND PERMANENT CITY  
MANAGER POSITIONS**

**WHEREAS**, the City Council has reviewed and considered the recommendations contained in the Koff & Associates Classification and Compensation Study prepared for the City of Calistoga and accepted by the City Council on May 5, 2015; and

**WHEREAS**, there is need to set a compensation salary range for both an interim and permanent City Manager position to reflect present market conditions for these positions.


**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Calistoga hereby establishes for both the interim and permanent City Manager positions an annual compensation salary range of \$165,000 to \$182,000. The precise annual salary shall be determined by the City Council at time of appointment of a person to the position and after public review of any proposed employment agreement.

**PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Calistoga at a regular meeting held this **1<sup>st</sup> day of December, 2015** by the following vote:

**AYES:** Councilmembers Kraus, Barnes and Lopez-Ortega, Vice Mayor  
Dunsford and Mayor Canning  
**NOES:** NONE  
**ABSTAIN:** NONE  
**ABSENT:** NONE

  
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**CHRIS CANNING, Mayor**

**ATTEST:**

  
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**MELISSA VELASQUEZ, Deputy City Clerk**