## **RESOLUTION NO. 2019-087**

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALISTOGA, COUNTY OF NAPA, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH MATRIX CONSULTING GROUP IN AN AMOUNT NOT TO EXCEED \$54,000 FOR AN ANALYSIS ON POLICE SERVICE ALTERNATIVES AND APPROVING A BUDGET ADJUSTMENT IN THE SAME AMOUNT

WHEREAS, the Calistoga Police Department is experiencing challenges associated with being competitive with neighboring police agencies which affects recruiting and retaining qualified police officers; and

**WHEREAS**, the Calistoga Police Department has three vacancies with one pending, resulting in impacts to operational effectiveness and service delivery to the community; and

**WHEREAS,** the vacancies result in increased overtime costs, officer fatigue, morale issues and utilization of increased contracting for services.

**NOW, THEREFORE BE IT RESOLVED** that the City Council of the City of Calistoga hereby authorizes the City Manager to execute a Professional Services Agreement with Matrix Consulting Group in an amount not to exceed \$54,000 to provide the City with an analysis of police service delivery alternatives and recommendations to address various issues facing the Calistoga Police department.

**NOW, THEREFORE BE IT FURTHER RESOLVED** that the City Council of the City of Calistoga hereby approves a Budget Adjustment in the amount of \$54,000 derived from General Fund Reserves increasing appropriations in Police Department, Contract Services-Account Number 01-4116-4402 by the same amount.

**PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Calistoga at a regular meeting held this **1**<sup>st</sup> **day of October 2019**, by the following vote:

AYES:

Councilmembers Kraus and Lopez-Ortega,

**Vice Mayor Dunsford and Mayor Canning** 

NOES:

None

ABSTAIN:

None

ABSENT:

**Councilmember Williams** 

CHRIS CANNING, Mayor

ATTEST:

IRÈNE CAMACHO-WERBY, City Clerk