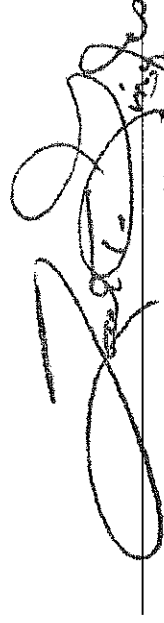


Certificate of Appreciation to

Collin Kupcik

Maintenance Technician I
Public Works Department

*With Sincere Appreciation for Your
Five Years of Dedicated Service
to the City of Calistoga*



Mayor Jack Gingles
Calistoga City Council

Dated: November 3, 2009